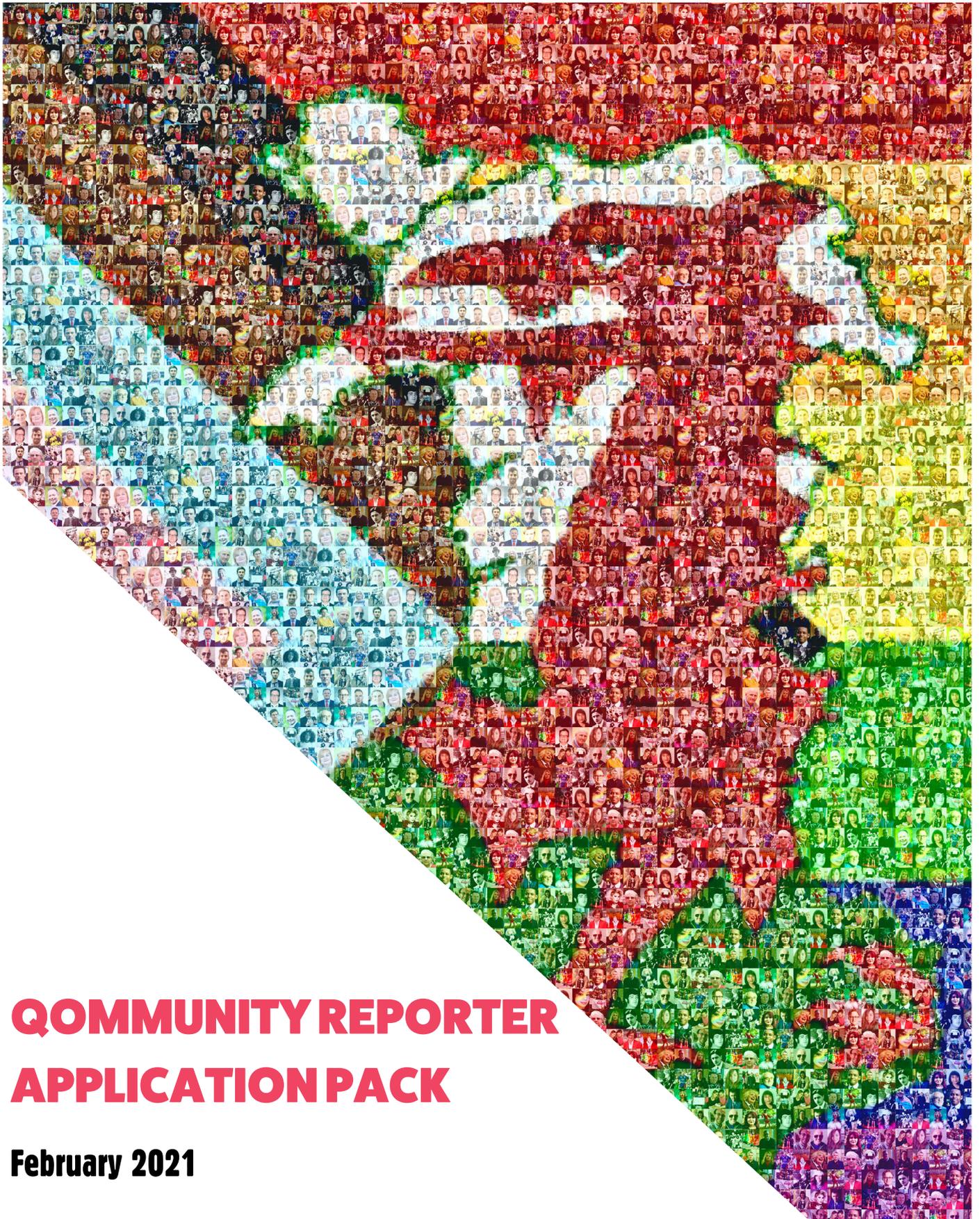


# LGBTQYMRU



## QCOMMUNITY REPORTER APPLICATION PACK

**February 2021**

**FOR THE**  
**QOMMUNITY**

**BY THE**  
**QOMMUNITY**

# Croeso | Welcome

## A lot has happened since April 2020!

As the Chair of LGBTQYMRU, I am so very happy that you are considering joining our journey of celebrating, supporting, and connecting the LGBTQ+ Communities of Wales.

A lot of has happened since April 2020, where a thought turned into a text, which turned into a Wales-wide Virtual Pride, which turned into a Wales-wide LGBTQ+ Magazine.

LGBTQYMRU has already done so much in bringing together and supporting the LGBTQ+ Communities of Wales... and there's no intention of stopping anytime soon.

In a world where LGBTQ+ discrimination is on the rise, our aims are to create and share opportunities that put LGBTQ+ people, their stories, their experiences first.

As we head towards our first birthday, we're looking for passionate people who have a desire to eliminate discrimination and are committed to creating a better world for LGBTQ+ people.

If this sounds like you, we'd love to hear from you!

**Bleddyn Harris**

Chair and  
Editor-in-chief



# About us

In response to Covid-19 lockdown, and in the absence of any other all-Wales on-line Pride events, LGBTQymru formed to bring about the first-ever Wales-Wide Virtual Pride which we delivered in July 2020 seeing over 30,000 views to our Pride sets and panel discussions.

LGBTQymru was formed by a group of volunteers as a not-for-profit group. We're extremely proud to say that we have since become a registered charity.

Our mantra was, and continues to be, '**For the community, by the community**'.

We recognise the need to continue to create a free, online space to support, celebrate, and connect the LGBTQ+ Communities of Wales.

With that in mind, we are now occupying a space that has previously never been filled.

On 26 February 2021, and to huge success, we published the first-ever all-Wales and fully bilingual, free, digital LGBTQ+ lifestyle magazine.

Want to see more? Visit [lgbtqymru.wales](https://lgbtqymru.wales) to see our magazine, the Wales-Wide Virtual Pride, links to our YouTube channel, social media, and to see who is involved.

# Our values

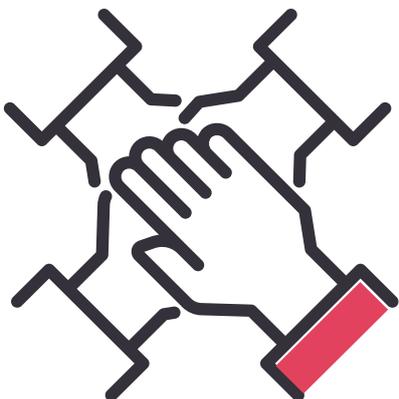
**At LGBTQYMRU, we are committed to building an environment on the core values and principles of respect, passion, and inclusion**



We are inclusive, kind, and **respect** each other's contributions in delivering excellent services.



We are **passionate** and purposeful in celebrating, supporting, and connecting the LGBTQ communities of Wales, so to make a positive difference.



We actively seek to provide an equitable and **inclusive** platform with opportunities for the LGBTQ communities of Wales.

# Our aims

**The LGBTQYMRU aims are simple.**

**We aim to support and increase the promotion of equality and diversity for the public benefit in Wales by:**

- 1.** The elimination of discrimination on the grounds of gender identity, gender expression and sexual orientation;
- 2.** Advancing education and raising awareness in equality and diversity and the needs of LGBT+ people and the issues affecting their communities;
- 3.** Promoting activities to foster understanding between people from diverse backgrounds; and,
- 4.** Cultivating a sentiment in favour of equality and diversity.

# The role

# Job description

## Purpose of the role

We are looking to recruit approximately 3 additional Community Reporters who have experience and a passion for journalism, creative writing, and showcasing LGBTQ+ stories for our quarterly magazine.

Community Reporters would have some skill and experience in sourcing and creating LGBTQ+ content in a way that is in keeping with the LGBTQYMRU values.

We are especially keen to hear from trans and non-binary people, those living and working in South West, West, North, and Mid Wales, black people and people of colour, and people with disabilities, so that LGBTQYMRU reflects the Communities which we connect, support, and celebrate.

## Responsibilities

Responsibilities include:

- Pitch ideas for the magazine that align with the overall theme
- Reach out and make contact with potential leads
- Produce written content in keeping with the word limit
- Meet deadlines set by Community Editors
- Attend Editorial Team meetings when required
- Act in a way that demonstrates the LGBTQYMRU values and our Dignity and Respect policy
- Support the online engagement team

## Time commitment

The time commitment will depend on what stage of development the magazine is in.

For the first 6-8 weeks of each quarter, Qommunity Reporters are required to join a weekly meeting in which they provide updates and any relevant news/information to their Qommunity Editor(s).

These sessions occur every Wednesday at 5pm and last for 30 minutes.

On average, the time commitment is approximately 3-4 hours per month, inclusive of sourcing and producing content and attending meetings.

## Person specification

We're looking for someone who:

- Aligns themselves with the LGBTQYMRU aims and values;
- Is able to use their own initiative to overcome any issues;
- Works well with others;
- Is able to produce written work to a high standard;
- Is comfortable communicating with a range of different people through different online platforms; and,
- Is a self-starter who can work to deadlines.

# How to apply

**So, you're ready to start your journey with LGBTQYMRU? Fabulous news.**

To apply, all you have to do is [follow this link](#), include your details, and answer the following two questions:

*Why would you like to be a Community Reporter?*

*What skills and experience do you have that will support you in your role?*

## **Recruitment timetable**

**Deadline date:** 07 March 2020

**Interviews:** 15 March 2020

This dates may be subject to change, and candidates will be informed in advance if they do.

We ask that you complete the equal opportunities information when you submit your application. The information collected will be treated as confidential, used for monitoring purposes only, and will not impact your application.